



# Rosefield 2014

*Seeing, Celebrating and Responding to the Goodness of God*

## Mission Plan

This document outlines the propose ministry and mission priorities of Rosefield Uniting Church for 2014 and beyond. These provide the detail underlying the “Spirited Generosity” brochure. The ministry and mission goal areas are drawn from the visioning process “God’s Future, Our Purpose” conducted in 2012, and the review of the life and witness of Rosefield Uniting Church conducted by the Presbytery and Synod of SA in 2013. The budget figures are indicative, not final.

## Ministry and Mission Plan

Our vision is for Rosefield to be

### **1. A worshipping community that is vibrant, engaging, and inclusive**

We seek to offer creative, life-giving worship with dynamic preaching that connects with all ages and is welcoming to newcomers

In 2014 we will

- ◆ establish a Worship Planning Team to work with our Minister to give oversight to Sunday morning worship
- ◆ create several special worship celebrations and combined services
- ◆ establish a Music Ministry Team to provide oversight of music in worship
- ◆ install new sound and lighting in the sanctuary (funded by bequest, \$2 Club and special appeal)

We will invest \$61,000 in ministry personnel, property, administration and program resources

## Our Values

- Welcoming, inclusiveness and hospitality
- Caring and compassion
- Growth in Christian faith for all generations
- An informed approach to Scripture
- Vital, engaging and creative worship and preaching
- Seeking justice and peace
- Encouraging service in mission
- Connecting faith with social issues
- Generosity with gifts and resources
- Fostering new expressions of Christian community
- Providing a centre for local community life
- Developing gifts for ministry and leadership
- Contributing to the wider church

## 2. An all-age community that nurtures children, youth and families

We seek to be welcoming and inclusive of children and youth, to support their families and to provide opportunities for them to experience Christian community and to grow in faith

In 2014 we will

- ◆ seek to appoint a full-time Children, Youth and Family Ministry Worker
- ◆ introduce a mid-week Mainly Music Program to connect with young children and parents
- ◆ increase Alive@5 to two Sundays per month
- ◆ strengthen our ministry with youth and young adults

We will invest \$78,200 in ministry personnel, property, administration and program resources



## 3. A relevant, faith-enriching community for adults

We seek to offer teaching and learning events that stretch adults in faith, deepen their spiritual lives and engage with social and ethical issues

In 2014 we will

- ◆ increase opportunities for short-term and longer-term small group studies
- ◆ introduce a series of guest speakers and teaching seminars
- ◆ provide resources for people to develop spiritual practices

We will invest \$33,400 in ministry personnel, property, administration and program resources

#### 4. A caring community of hospitality, friendship and compassion

We seek to provide relationships, spaces and groups in which people experience welcome and care, and to serve those who are in crisis and grief as well as those who celebrate

In 2014 we will

- ◆ develop effective electronic and print promotion
- ◆ seek to build relationships with Playgroup families
- ◆ continue to support and resource a wide range of existing groups and activities

We will invest \$48,900 in ministry personnel, property, administration and program resources



#### 5. A serving community who are engaged in God's mission in the world

We seek to be active in local mission in our suburb and state, to support the wider work of the Uniting church and mission initiatives overseas.

In 2014 we will

- ◆ tell stories and celebrate what God is doing
- ◆ strengthen and encourage existing mission activities such as the Men's Shed, schools ministry, Highgate Park ministry, Kairos, sporting teams, and Playgroup
- ◆ continue to support the wider mission of the Uniting Church

We will invest \$52,900 in ministry personnel, administration and financial giving.

**Total Mission Action Plan \$274,400**

## ROSEFIELD MISSION ACTION PLAN 2014

Please note that these figures are indicative and not a final budget.

	Minister	Lay ministry	Property	Program Resources	Administration	Wider giving	TOTAL
<b>1. A worshipping community that is vibrant, engaging and inclusive</b>							
<ul style="list-style-type: none"> <li>Establish Worship Planning and Music Teams</li> <li>Create special worship celebrations and combined services</li> <li>New sound and lighting (separately funded)</li> </ul>	\$30,000	\$6,000	\$7,000	\$3,000	\$15,000		\$61,000
<b>2. An all-age community that nurtures children, youth and families</b>							
<ul style="list-style-type: none"> <li>Appoint full-time Children, Youth &amp; Family Worker</li> <li>Introduce Mainly Music Program</li> <li>Offer Alive@5 fortnightly</li> <li>Strengthen youth and young adult ministry</li> </ul>		\$63,000	\$7,000	\$2,200	\$6,000		\$78,200
<b>3. A relevant, faith-enriching community for adults</b>							
<ul style="list-style-type: none"> <li>Increase number of small groups</li> <li>Plan special teaching/learning events</li> <li>Intentional development of spiritual practices</li> </ul>	\$20,000		\$6,000	\$1,400	\$6,000		\$33,400
<b>4. A caring community of hospitality, friendship and compassion</b>							
<ul style="list-style-type: none"> <li>More effective promotion – electronic and print</li> <li>Seek to engage Playgroup families</li> <li>Continue to support existing groups and programs</li> </ul>	\$25,000	\$6,000	\$7,000	\$900	\$10,000		\$48,900
<b>5. A serving community who are engaged in God's mission in the world</b>							
<ul style="list-style-type: none"> <li>Tell stories and encourage what is happening</li> <li>Seek to strengthen existing mission. eg. Men's Shed, schools, Highgate Park, Kairos, netball</li> <li>Financial support of wider mission</li> </ul>	\$16,000		\$6,000		\$6,700	\$24,200	\$52,900
<b>TOTAL</b>	Minister's Stipend \$76,000 Manse \$15,000	Salaries – Children, Youth & Family Worker \$58,000 Playgroup Co-ordinator \$17,000	Salary - Property Manager \$8,000 Maintenance \$25,000	\$7,500	Salaries Administrator \$17,700 Treasurer \$6,000 General \$20,000	Synod giving \$19,200 Outreach \$5,000	\$274,400